

FDAC EMPLOYMENT BENEFITS AUTHORITY

Planning Session

Monday, February 25, 2008
9:00 a.m. – 3:00 p.m.

1215 K Street, 17th Floor – Sierra Room
Sacramento, CA 95814

AGENDA

<i>Item</i>	<i>Function</i>
I. Welcome and Introductions	
II. Public Comment	Discussion
III. Mission, Vision, Values	Discussion/Action
IV. FDAC EBA Business Plan	Discussion/Action
V. Goals of the Organization	Discussion
VI. 2008 Renewal – BRMS Fee	Discussion/Action
VII. Retiree/COBRA Processing	Discussion/Action
VIII. 2009 Rate Planning	Discussion/Action
A. 2009 Projected rate increase	
B. Options for 2009 Renewal	
i. Plan Design Changes	
o Can begin with imitating CalPERS 2008 plan design changes (least amount of union concern if following PERS)	
▪ Office Visit Copays	
▪ Inpatient Copays	
▪ Select Doctor Network	
o Eliminate 2-3 plans from selection currently offered	
o Other options (discuss concepts, % change associated with alternative suggested changes)	
ii. Utilize Reserve to “buy down” rates	
iii. Shop the market for alternative carriers (this takes place every year)	
o Blue Cross, Aetna, United healthcare, Health Net, etc...	
iv. Look at a partially self-funded plan model	
o HRA	
C. Longer term options/tools	
i. Cost Management/White Paper	
ii. Website/Technology integration	
iii. Employee communication/education	
iv. Wellness Program(s)	
v. Delta Health Health Screening	
IX. Resignation of Dr. Gross	Discussion/Action
IX. Adjourn	