

FDAC Employment Benefits Authority
Board of Directors Teleconference Meeting
Tuesday, April 3, 2012

In Attendance

Charlene Virts, President
Tom Keating, Secretary/Treasurer
Jean Moore, Director

Consultants

Melissa Dixon, Administrator
Anna Marie White, Thoits
Rosa Soria, Thoits
Helen Buhagiar, Thoits
David Turner, Actuary
David McMurchie, Legal Counsel
Jane Phong, BRMS
Sidney Dominico, BRMS
Anne Hanlon, Health Net
Michelle Martinez

President Charlene Virts called the meeting to order at 9:03 a.m. President Virts welcomed everyone, and introductions were made. A quorum was established. There was no public comment.

Consent Calendar

The Board addressed the consent calendar, which included minutes from the January 17, 2012 meeting, financials through February 29, and the membership accounts receivable report for February 2012. Director Tom Keating moved to approve the consent calendar; Director Jean Moore seconded.

Ayes: Charlene Virts, Tom Keating, Jean Moore
Noes: None

Consultant Contracts

Administrator Melissa Dixon informed the Board that the consultant contracts for BRMS, Turner Consulting and Smith Moore & Associates are set to expire on June 30, 2012. Administrator Dixon has negotiated a renewal contract with Turner Consulting; Director Moore and Past President Mike McMurry negotiated the Smith Moore & Associates renewal contract. Administrator Dixon informed the Board that the renewal contract for BRMS was still being worked on; a meeting would be scheduled to approve the contract once negotiations are completed. Director Keating moved to approve both Turner Consulting and Smith Moore & Associates contracts as presented. Director Moore seconded.

Ayes: Charlene Virts, Tom Keating, Jean Moore
Noes: None

McMurry Resignation

Administrator Dixon presented to the Board the letter of resignation from Past President McMurry, effective March 31, 2012. Director Moore moved to receive and file the resignation; Director Keating seconded.

Ayes: Charlene Virts, Tom Keating, Jean Moore
Noes: None

The Board then discussed the process for appointing the vacancy. Legal Counsel David McMurchie informed the Board that the Fire Districts Association of California (FDAC) Board of Directors is

responsible for filling any vacancies on the EBA Board of Directors. McMurchie suggested we consider a Bylaws revision to allow the EBA Board of Directors to appoint its own Board. Administrator Dixon will work with FDAC staff to appoint this current vacancy, and suggest amending the Bylaws to allow for the EBA to appoint its own Board.

Penn Valley Correspondence

Administrator Dixon reviewed with the Board the correspondence received from Penn Valley Fire Protection District. Some of the district's employees have had difficulties with the transition to Health Net, and the district was inquiring whether the Board would allow them to withdraw from the Board prior to the timeline outlined in the Bylaws. After some discussion, Director Keating moved to respond to Penn Valley with a letter stating the district would need to comply with the Bylaws. Director Moore seconded.

Ayes: Charlene Virts, Tom Keating, Jean Moore

Noes: None

BRMS Staff

BRMS representative Sidney Dominico introduced Jane Phong, who is the new account representative for the FDAC EBA. The prior representative, Renee Labrie, is no longer with BRMS.

Consultant Reports

Thoits informed the Board that they met with the San Diego Chiefs, facilitated by Director Moore. They believe there is great growth potential for Southern California.

David Turner informed the Board that current renewal trends are running 10% increase for medical and 7% increase for pharmaceutical. If the EBA's claims with Health Net are "normal", they should run similar to this trend; however, claim data will not be available for another few months.

Next Meeting

The next meeting will be set when the BRMS renewal contract is ready for the Board's approval.

The meeting was adjourned at 9:41 a.m.

Respectfully submitted,

Melissa Dixon
Administrator