

FDAC Employment Benefits Authority

Board of Directors Teleconference

Thursday, August 22, 2013

In Attendance

Charlene Virts, President
Jean Moore, Vice President
Tom Keating, Secretary/Treasurer
Dan Grebil, Director

Consultants/Guests

David Turner, Actuary
Kimberly McCloskey, BRMS
Sao Noriel, BRMS
David McMurchie, Legal Counsel
Anna Marie White, Thoits/NFP
Rosa Soria, Thoits/NFP
Helen Buhagiar, Thoits/NFP
Melissa Dixon, FDAC EBA Administrator

President Charlene Virts called the meeting to order at 1:03 p.m. President Virts welcomed everyone and a quorum was established. There was no public comment.

Consent Calendar

Vice President Jean Moore moved to approve the consent calendar; Secretary/Treasurer Tom Keating seconded.

Ayes: Charlene Virts, Jean Moore, Tom Keating, Dan Grebil

Noes: None

2014 Renewal Rates

Thoits/NFP representative Anna Marie White explained to the Board that after the Board took action in July to approve the 2014 percentage rate increases, Health Net presented them with a lower-cost option utilizing a different network but not altering the plan design. White contacted Legal Counsel David McMurchie, who opined that the lower-cost option could be secured under the Board's original rate action. Secretary/Treasurer Keating moved to approve the renewal rates provided they are in fact lower than originally approved; President Virts seconded. The motion was withdrawn after some discussion. The Board will ratify this rate change at the next meeting, after being presented with the details in writing.

2013-14 Budget

At the July 9 meeting, the Board requested edits to the draft budget. Those edits were made and the budget again presented to the Board for approval. It was requested that the budget show a transfer from reserves to cover any expenses in excess of projected income, and that a projected reserve fund balance be included as well. Secretary/Treasurer Keating moved to approve the 2013-14 budget as amended; Vice President Moore seconded.

Ayes: Charlene Virts, Jean Moore, Tom Keating, Dan Grebil

Noes: None

Broker Contract Extension

Administrator Melissa Dixon informed the Board that the contract between the EBA and the broker expired on June 30, 2013. Director Dan Grebil moved to approve a six-month extension to the current contract, terminating on December 31, 2013. Vice President Moore seconded.

Ayes: Charlene Virts, Jean Moore, Tom Keating, Dan Grebil

Noes: None

The Board discussed keeping the broker agreement terms consistent with the insurance plan year (calendar). The broker arrangement for 2014 and beyond will be on the agenda for the next meeting.

Next Meeting

The next meeting will be scheduled as an in-person meeting during the month of November.

The meeting was adjourned at 2:00 p.m.

Respectfully submitted,

Melissa Dixon